Policy Section	Consultation Response	Officer comments/amendments
1.3	See attached letter: Introduction and Appendix A	Amend Policy to remove:
Appendix A		This will normally happen where Brentwood Council considers
		that there are exceptional circumstances which warrant a
		different decision.
		No amendments to appendix A.
	See attached letter: There is also a failure to address the position	No proposed amendment to policy.
	in relation to the standard and burden of proof, although it might	
	be inferred that the Council recognises that the civil burden of	
	proof / the balance of probability is to be applied.	
2.	The section heading "Decision Making" might be better replaced	Amend heading to: Delegation of decision-making powers
	with "Delegation of decision-making powers", as the section deals	
	with who makes decisions, not how they make decisions.	
3.1	The use of the word "can" in 3.1 and "will" in 3.2 give the	Amend Policy:
3.2	impression that a failure to disclose information will be regarded	3.1 Withholding information when submitting an application may
	as being deception and that, as a result, an application will be	be interpreted as deception and may lead to refusal of the
	refused, or a licence revoked. In both instances, the word "may"	application for this reason alone.
	would demonstrate that dishonesty is not the only conclusion that	2.2 Failure to notify the Linearine Department of any smooth
	could be reached on particular facts.	3.2 Failure to notify the Licensing Department of any arrest, conviction, caution or other
		relevant matter during the duration of the licence in accordance with a licence
		condition or bylaw, may also be treated as deception and may
		lead to
		refusal/revocation/suspension of a licence for this reason alone.
4.3	Although probably stylistic, the use of the phrase "can and will"	No proposed amendment to policy.
	serves again to create the impression that a particular approach	
	will be taken, when it is hoped the Council really only meant to	
	convey that it "will" take such matters into account, not that a	
	particular conclusion would result.	

5.1.4	The Council is deviating from the statutory test, as addressed extensively in the accompanying letter. The test is prescribed by statute, not set or defined by policy. If the Council insists upon	No proposed amendments are suggested. This is a reflection of the Statutory Guidance which provides:
	applying a definition that has not been made by the courts, it would be prudent for the Council to do so by stating the statutory test to be applied and then explaining that the Council will seek to apply the statutory test in the way it describes.	5.12 Licensing authorities have a duty to ensure that any person to whom they grant a taxi or private hire vehicle driver's licence is a 'fit and proper' person to be a licensee. It may be helpful when considering whether an applicant or licensee is fit and proper to pose oneself the following question:
		Without any prejudice, and based on the information before you, would you allow a person for whom you care, regardless of their condition, to travel alone in a vehicle driven by this person at any time of day or night?
		5.13 If, on the balance of probabilities, the answer to the question is 'no', the individual should not hold a licence.
5.2.2	The word "request" should be "requested".	Amend Policy: Any shorter duration will only be issued if it is appropriate in the specific circumstances of the case, such as when the applicant has requested a one-year licence or where required, which may include but is not limited to the licence holder's leave to remain in the UK is time-limited
5.3.1	Whilst it is acknowledged that it is difficult to secure motor insurance for a licensed hackney carriage or private hire vehicle driver under 21 years of age, because the costs are prohibitive, by imposing the age limit and requirement to have held a DVLA or equivalent driving licence for at least 3 years, the Council is being	Remove the requirements to be at least 21 years of age. Amend the requirement to have held a DVLA or equivalent driving licence for at least 3 years to 2 years.
	directly and indirectly declinatory on the grounds of age, a protected characteristic under the Equality Act 2010, section 5. As the Council, as a public sector body, is subject to the section 149 Public Sector Equality Duty, which requires the Council to exercise	The reason for the amendment reflects the DVLA rule for new drivers that a licence will be cancelled (revoked) if a new driver gets 6 or more points within 2 years of passing their test.
	its functions to "eliminate discrimination", it is particularly disappointing and concerning that the Council has adopted such an	Amended to include:

approach. If the Council is in any doubt as to its position, it is respectfully urged to seek advice from the Equalities & Human Rights Commission.

In relation to the requirement to complete the tax check requirement, it would be useful if it were made clear that this does not apply on first application, unless the applicant has held the same licence with the Council or any other local authority within the past 12 months.

The Council has not advised that it is possible to sign up to the DBS update service on application for the certificate, although it is accepted that it is easier to sign up after the certificate has been issued.

The Council has also not addressed the situation in relation to those individuals to whom the DBS issues a manually produced certificate, as it is not possible to sign up to the update service in respect of these certificates. Having previously suggested it would be able to automate the issue of all certificates within a couple of years, the DBS has more recently revealed that it is not going to be possible to do so and that it will, in the circumstances, refund fees to those individuals who have to repeatedly apply for new certificates. The Council is asked to verify the position with the DBS and to include up-to-date information about manual certificates in its policy.

5.6.1. The HMRC Tax Check requirement does not apply on first application, unless the applicant has held the same licence with the Council or any other local authority within the past 12 months.

5.6.2. For renewal applications and applicants that have held the same licence with the Council or any other local authority within the past 12 months, a licence will not be issued without a satisfactory tax check code being provided.

Include:

5.4.4. The DBS update service can be registered for upon application for the enhance DBS check as in 5.4.1, or within 30 days of the certificate being issued. Failure to register for the update service is likely to lead to the immediate suspension of the licence and will require the payment of a further fee.

5.4.5. Applicants that are already registered for the DBS update service, must submit the original DBS Certificate, that is associated with the update service registration, and that certificate must have been issued in line with the checks required in 5.4.1 above.

5.4.7. Where an applicant has been issued with a manual certificate, a Enhanced DBS check will be undertaken every 6 months, with no additional cost to the licence holder. Failure to reapply for a DBS when requested by the Licensing Department, may result in the immediate suspension of the licence.

There are no proposals to include the DBS update service fee in the licence fee. It will remain the responsibility of the licence holder to ensure that they keep their account up to date.

This links to 5.3.1 above in relation to manual DBS certificates and the inability to subscribe to the DBS update service in relation to such a certificate. The Council must adopt a more flexible approach in relation to those individuals to whom manual certificates are

5.3.1

	issued by the DBS, because almost as soon as one has been issued,	
	they will be required to apply for another. Whilst the responsibility	
	to maintain the subscription to the DBS update service is the	
	driver's, the Council will appreciate that some drivers rarely use or	
	check their emails and will, therefore, overlook any email from the	
	DBS advising that the card registered for payment of the annual	
	update service fee has expired or been declined and inviting them	
	to register another card. This is, I am afraid, a national problem,	
	which affects drivers and councils alike, which would be best	
	addressed by the DBS changing the way in which payment can be	
	made. Many councils are in favour of charging drivers the	
	subscription fee as part of the licence fee and then paying the fees	
	over to the DBS. It might help to eradicate this problem, if the	
	Council were to raise this issue directly with the DBS and to join	
	forces with other councils by raising this with the LGA (Local	
	Government Association).	
5.4.3	The Council asserts that existing licence holders will have to	No proposed amendments.
5.10.2	comply with new policy requirements within a specified period of	
6.5.1	time following the implementation of the policy (6 months for	
7.4.2	subscription to the DBS update service at 5.4.3; 12 months for	
	language proficiency requirements at 5.10.2; 6 months for	
	operators in relation to new conditions pursuant to 6.5.1; and 6	
	months for vehicle licence holders in relation to the requirement	
	for a Basic DBS check at 7.4.2). However, once issued, the Council	
	has no power to vary or amend the conditions attached to a	
	licence. To do so, or to attempt to do so, would unlawfully	
	frustrate parliamentary intention, which was held to be unlawful	
	by the House of Lords (as it was then) in Padfield & Ord v Minister	
	of Agriculture, Fisheries & Food, & Ors [1968] AC 997, [1968] 1 All	
	ER 694, [1968] 2 WLR 924. The Council can ask licence holders to	
	cooperate and might take a dim view of those who do not do so,	
	but whether such a failure, in and of itself, would genuinely call	
	into question whether a person was no longer a fit and proper	

	person is perhaps unlikely, applying and considering the approach of the High Court in Pinnington v Transport for London, as referred to extensively in the accompanying letter.	
5.5.1	The sentence might be re-written to more simply express that "The criteria for determining whether an individual should be granted or permitted to retain a hackney carriage and / or private hire driver's licence are the same."	No proposed amendments.
5.7.1(5.8.1) 5.7.2(5.8.2)	The DVLA Group 2 medical standard provides for an initial medical assessment on application and then at 45 and every 5 years thereafter to age 65 after which tests are required annually. The Council's proposals do not, contrary to the assertions made in the policy, adopt the DVLA Group 2 medical standard. To reduce the frequency for undertaking medical examinations from 5 years to 3 years, without any justification or material evidence to justify such a requirement, is a breach of the Regulators' Code (BRDO 14/705), which requires regulators, such as the Council, to make evidence-based decisions and not to impose unnecessary regulatory burdens, least of all those that increase costs on those they regulate. The DFT Statutory Standards advocate the adoption of the DVLA Group 2 medical standards, as do the 2010 DFT Best Practice Guidance and the 2022 draft DFT Best Practice Guidance. None of these governmental guidance documents recommend the adoption of a hybrid arrangement for medical examinations. The Council could, as part of the driver application process, require all applicants for new / renewal licences to agree to submit to medical examinations in accordance with the DVLA Group 2 medical standard and it could also attach a condition to that effect to	Amend Policy: Up to the age of 70 years, drivers will be required to undergo a medical examination to DVLA Group 2 standards as to their fitness to drive, every five years, or any lesser period that the examining doctor may decide.
	private hire driver licences. It is not necessary to require medical examination every 3 years just because the maximum duration the Council may issue a driver's licence for is 3 years.	
5.7.3 (5.8.3)	Whilst it is accepted that, by virtue of the Local Government (Miscellaneous Provisions) Act 1976, section 57(2)(a)(i) & (ii), a council can require medical examinations as the Council asserts,	No proposed amendments to policy.

this power applies only in connection with the consideration of an	
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this by requiring drivers to agree at application to notify the	
Council of any changes to their medical fitness to drive, and to	
attach conditions to private hire driver licences.	
Unless the Council has material evidence to justify imposing a limit	The limit only relates to the number of tests that are included in
on the number of attempts an applicant may make to pass the	the application fee. There are no restrictions on the number of
knowledge test, the Regulators' Code would prevent the Council	tests that can be attempted subject to payment of the additional
from imposing an arbitary limit. In the circumstances, the Council is	fee.
asked to remove the proposed limit, especially at this time when	
there is a national shortage of drivers and a decreasing pool of	
candidates, as the unemployment levels have hit a 40-year low.	
As referred to in the accompanying letter and in relation to 5.4.3 &	No proposed amendments.
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	No proposed amendments.
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to it.	
	No proposed amendments.
capacity, seems not quite to reflect what the Council intends. The	
6 r t 0 6 U 0 H f 6 t 0 V 5 i t 6 r r 5 0 r 0 t 6 H () 5 t	Council of any changes to their medical fitness to drive, and to attach conditions to private hire driver licences. Unless the Council has material evidence to justify imposing a limit on the number of attempts an applicant may make to pass the knowledge test, the Regulators' Code would prevent the Council from imposing an arbitary limit. In the circumstances, the Council is asked to remove the proposed limit, especially at this time when there is a national shortage of drivers and a decreasing pool of candidates, as the unemployment levels have hit a 40-year low. As referred to in the accompanying letter and in relation to 5.4.3 & 5.10.2 above, to suspend or revoke a licence for non-compliance, in and of itself, might well be unlawful. However, it is noted that the Council qualifies this assertion with the word "may" and it is assumed that suspension or revocation is unlikely to be the sole reason for suspension or revocation. For example, if a condition required a driver to have a medical examination at intervals specified by the DVLA Group 2 medical standards and they did not do so, because they had cataracts, the Council would be likely to revoke the licence because the driver was medically unfit to drive due to the cataracts, not because they had failed to comply with the condition of their licence requiring them to submit to a medical examination. It is respectfully suggested that the private hire driver conditions (at 5.13) and the private hire operator conditions (at 6.5.2 to 6.8.1) should not be included in the body of the policy, but be appended to it. The wording of this condition, relating to passenger carrying

5.13.9 (5.14.9)	condition prohibits a driver from refusing to carry "fewer persons than the number specified on the plate", which seems inadvertently to mean that a driver can refuse to carry the number of persons specified on the plate! It might, therefore, be prudent to express the condition as, "A driver shall not carry more persons than the number marked on the plate." The wording of this condition seems to encourage drivers to commit criminal offences in relation to the carriage of disabled people by permitting drivers to charge before a disabled person	Have added: The requirement not to charge a disabled person extra means that a meter should not be activated before, or left running,
	gets into their vehicle. Until 28 June 2022, this would only have applied to drivers of designated wheelchair accessible vehicles who were not entitled to charge more as a result of having to comply with statutory duties in relation to the carriage of a person in a wheelchair. However, the provisions of the Equality Act 2010 were amended with effect from the aforementioned date by the Taxis and Private Hire Vehicles (Disabled Persons) Act 2022. The Council is respectfully referred to the amended version of the 2010 Act and the statutory guidance issued by the DFT, which is available online at: https://www.gov.uk/government/publications/access-to-taxis-andprivate-hire-vehicles-for-disabled-users/access-to-taxis-andprivate-hire-vehicles-for-disabled-users-2	whilst the driver performs duties required by the Equality Act 2010.
5.13.14 (5.14.14)	It is assumed that the requirement for drivers to deliver found lost property to Thurrock Council at Civic Offices, New Road, Grays is an error, and that the Council's own address should have been specified. If this was not an error and the Council genuinely proposes requiring drivers to deliver found lost property to the Civic Offices of another council, this would be a further regulatory burden the Council was seeking to impose in breach of the Regulators' Code. The Council is respectfully asked to amend this condition of licence accordingly.	Amended to say: Brentwood Borough Council, Town Hall, Ingrave Rd, Brentwood CM15 8AY
5.14 (5.15) 7.5.1 7.6.1	It is agreed that the hackney carriage byelaws; hackney carriage vehicle pre-licence standards; hackney carriage vehicle licence	No proposed amendments.

7.7.1	conditions; and the private hire vehicle pre-licensing standards should be appended to the policy.	
6.3 7.3.1	Whilst it is anticipated that references to company or partnership are intended to convey that an application for an operator's licence or a vehicle licence may be made by a company or partnership, as well as by an individual, that is not expressly stated and, as a result, it appears an application may only be made by a company or a partnership.	Amend to: Where a Private Hire Vehicle Operator licence is applied for by a company or partnership; the 'fit and proper' test will be applied to each of the directors or partners in that company or partnership.
6.5.3.2	The list of matters to be notified is different to that at 5.13.2 (5.14.2) and does not accurately describe each. For example, the DFT Statutory Standards refers to "arrest and release" whereas this condition incorrectly refers to arrest, whether or not charged.	Amended to: Any of the following events in respect of licence holder, director or partner must be reported by email to licensing@brentwood.gov.uk within 48 hours giving full details: • Any conviction (criminal or driving matter) • Any caution (issued by the Police or any other agency) • An arrest and release for any offence (whether or not charged) • Issue of any fixed penalty notice for any matter; • Any harassment or other form of warning or order within the criminal law, including Anti-Social Behaviour Orders or similar
7.4.1	Can the Council please amend the requirement in relation to a Basic DBS check for a vehicle licence to only require it to have been issued in the previous 12 months? Otherwise, anyone who owns more than one vehicle might be required to obtain as many as 12 Basic DBS certificates a year if, for example, a certificate were only accepted for one month from the date of issue.	Amended to: A basic disclosure from the DBS issued in the last 12 months (unless the applicant is also a licensed driver with Brentwood Borough Council)

Appendix A	The comments in relation to the policy expressed in the accompanying letter also expressly relate to policy in relation to the fitness and propriety of applicants and licence holders.	No proposed amendments.
Appendix A,3	After each of the times the word "trial" appears, it is suggested that the words "and / or sentencing" should be added to make clear that the Council would also want to know what sentence were passed, if an applicant were to be convicted of an offence.	Amend to: In the case of any new applicant who has been charged with any offence and is awaiting trial and / or sentencing, the determination will be deferred until the trial and / or sentencing has been completed or the charges withdrawn. Where an existing licensee is charged, it will be for the licensing authority to decide what action to take in the light of these guidelines.
Appendix A, 4.1	Contrary to the section heading of "crimes resulting in death", this section also refers to "serious injury" without defining what that term means or differentiating such matters from 4.3., which is concerned with "offences involving violence against the person". To further complicate matters, the term "serious injury" is not one known to the criminal law in relation to offences against the person. In the circumstances, to avoid the risk of offences falling into two categories of offences without any rational way of determining whether an offence should fall into one category or the other, the Council is asked to simplify this section by removing the reference to "serious injury" so that this section is concerned only with "crimes resulting in death", as per the section heading.	No proposed amendments. This is a reflection of the wording in the National Guidance.
Appendix A, 4.3	Offences involving violence against the person covers a very wide range of actions and offences. At the lowest end of the range, there is common assault which does not actually require there to be actual violence, so someone throwing a punch and missing is guilty of common assault, as is someone spitting at another, again irrespective of whether the spit makes contact with the intended victim. At the other end of the range there are offences of intentionally causing grievous bodily harm ("GBH") and attempted murder. See the CPS Guidance at: https://www.cps.gov.uk/legal-guidance/offences-against-personincorporating-charging-standard.	No proposed amendments. This is a reflection of the wording in the National Guidance. Each case can and will be judged on its own merits.

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	With the greatest of respect to the Department for Transport that	
	has promulgated these standards, it is preposterous to suggest	
	that offences at both ends of the spectrum should be treated the	
	same. Ten years is grossly excessive for a common assault and may	
	be grossly inadequate for someone convicted of GBH or attempted	
	murder. The Council is asked to reconsider this provision and to	
	apply its own common-sense approach.	
Appendix A,	The same sentiment as expressed above in relation to 4.3. applies	No proposed amendments. This is a reflection of the wording in
4.4	equally to possession of weapons. At the lower end of the range	the National Guidance.
	there is the person, who fearing they are about to be attacked by a	
	rowdy group of youths, picks up a tree branch from the ground in	Each case can and will be judged on its own merits.
	order to defend themselves, should it become necessary to do so.	, ,
	At the other end of the scale, there is the person who is armed	
	with an illegally possessed gun. The Council is asked to reconsider	
	this provision and to apply its own common-sense approach.	
Appendix A,	Again, the same sentiment as expressed above in relation to 4.3.	No proposed amendments. This is a reflection of the wording in
4.6	applies equally to offences of dishonesty. At the lower end of the	the National Guidance.
	range there is the homeless person who steals food because they	
	are hungry. And at the top end of the range there are the likes of	Each case can and will be judged on its own merits.
	the Brink's Mat robbers who stole £26,000,000 of gold in 1983. The	, ,
	Council is asked to reconsider this provision and to apply its own	
	common-sense approach.	
Appendix A,	For the purposes of more clearly separating the provisions in	Amended to:
4.7.	relation to drug dealing and drug possession, the Council is asked	
	to separate this one paragraph into two paragraphs, each starting	Where an applicant has any conviction for, or related to, the
	with "Where an applicant ".	supply of drugs, or possession with intent to supply or connected
		with possession with intent to supply, a licence will not be
		granted until at least 10 years have elapsed since the completion
		of any sentence imposed.
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		Where an applicant has a conviction for possession of drugs, or
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		related to the possession of drugs, a licence will not be granted

		sentence imposed. In these circumstances, any applicant may also have to undergo drugs testing for a period at their own expense to demonstrate that they are not using controlled drugs.
Appendix A, 4.9. Appendix A, 4.11.	Although the offence of using a hand-held device whilst driving has been addressed separately at 4.11, I include same in the comments to be made generally in relation to motoring convictions. A licensed hackney carriage or private hire vehicle driver probably drives 4-6 times the annual mileage of the average motorist in a year. That is relevant when considering the frequency and pattern of offending, because a licensed driver who commits two speeding offences 12 months apart will have driven the same distance that an average motorist would drive in 4-6 years. In the circumstances, if these speeding offences had been committed by an average motorist with the same mileage driven between them, the penalty points imposed for the first offence would have been long since expired and removed from the average motorists driving record. To describe speeding and other minor road traffic offences as an occupational hazard would, of course, be to downplay the potential seriousness of such offences, but if a driver does commit three such offences to accrue 7 or more live penalty points, maybe, rather than to punish the driver, the Council could source a driver improvement course, which the driver could be required to undertake at their own expense. This would hopefully help the driver to break the pattern of offending and become a safer and better driver, which would be a benefit to all road users, not just the driver and his passengers.	No proposed amendments. This is a reflection of the wording in the National Guidance.
Appendix A, 4.10	Although drink or drug driving is not to be encouraged or condoned, as has been made clear in the national media, there is currently a wave of drug spiking taking place across the country, although drink spiking has been commonplace for decades, generally being intended as a joke amongst a group of friends. In any event, however spiking may arise, a person spiked who drives is still guilty of an offence, even though they were unaware they	No proposed amendments. This is a reflection of the wording in the National Guidance. Each case can and will be judged on its own merits.

	had been spiked and were incapable of driving. This is because these offences are what are known as "absolute offences", which simply means a person is guilty of the offence if they did the act alleged, even if they were unaware of this and lacked mens rea, the criminal intent to commit the offence. As extensively addressed in the accompanying letter, the policy proceeds on the basis that every situation is black and white and that guilty is guilty, and that the consequences should always be the same. Hopefully,	
	the examples set out here at 4.3., 4.4., 4.6., 4.9. & 4.11., and 4.10 serve to illustrate the need for the Council to make some changes and to apply its own common-sense to these matters and the wider policy generally.	
Appendix G	The Council's proposal to lower standards for private hire vehicle drivers is a concern to my client, as I am sure it would be to the travelling public, if they were aware of the proposals. Whilst there is only one mark difference in the pass mark for the 'Highway Code' section, there can be no good reason why an applicant for a private hire vehicle driver's licence should be allowed to have a lower standard of knowledge in this key area of testing. Drivers that do not know the Highway Code are bound to be more likely to commit motoring offences and to put fare-paying passengers and other road users at greater risk of being involved in an accident. Furthermore, the removal of the 'Routes' section of the test and the lowering of the pass mark for the 'Places of Interest' section of the test for applicants for a private hire vehicle driver's licence will serve only to undermine and devalue the appropriately high standards the Council has maintained for years. In the eyes of the travelling public, the knowledge and competence of existing and future private hire drivers will be regarded as being second-rate to hackney carriage drivers if the proposed dilution of standards for passing the knowledge test are reduced. The knowledge test is appropriately hard to pass, but that is why my client advocates scrapping the limit on the number of attempts a candidate can	The Highway code section has been adjusted to require the same pass mark for all licence types.

	have to pass the test. Please see comments above in relation to 5.11. Finally, at 6, for the sake of completeness, alongside "All" in the pass mark column could be added ": 5" to adopt a consistent style the provision of information in relation to the other elements of the test.	
Appendix H	The second category in the table, which may only be determined by a Licensing Sub Committee, should also expressly state that the Licensing Sub Committee may attach additional conditions and / or amended conditions to a licence, subject to there being such a power to attach conditions to a licence. It is not clear in what circumstances the Licensing Manager may be called to determine the position in relation to an applicant / licence holder not holding a DVLA driving licence (category 5 of the table), but should this be concerned with non-DVLA driving licences, maybe the Licensing Manager should also have the power to grant a licence, not just to revoke or refuse a licence. The last category might better refer to the "Power to depart from policy" rather than the "Agreement to depart from policy", there being no indication of any such agreement. Furthermore, should the reference to "officer" be deleted and the power also delegated to the Licensing Sub Committee, so as to make clear that both may depart from policy in appropriate cases?	In relation to the second category in the table, this is covered by the reports that accompany applications that are determined by a sub committee. The policy has been amended to read: Power to depart form policy where policy allows officer discretion.